

Agenda

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

Date: Thursday 29 September 2016
Time: 10.00 am
Venue: Mezzanine Room 3, County Hall, Aylesbury

Agenda Item	Time	Page No
1 ELECTION OF CHAIRMAN AND APPOINTMENT OF VICE-CHAIRMAN	10:00	
2 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP	10:05	
3 DECLARATIONS OF INTEREST To disclose any Personal or Disclosable Pecuniary Interests		
4 MINUTES of the meeting held on 14 June 2016 to be agreed as an accurate record and signed by the Chairman.		3 - 4
5 EXCLUSION OF THE PUBLIC To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006		
6 CONFIDENTIAL MINUTES of the meeting held on 14 June 2016 to be agreed as an accurate record and signed by the Chairman.		5 - 8
7 EDUCATIONAL PSYCHOLOGIST RECRUITMENT AND RETENTION Report to be presented by Craig Tribe.	10:10	9 - 22
8 REWARD UPDATES To be presented by Sylvia Kershaw and Sandy Ayton.	10:40	23 - 44

9 DATE OF NEXT MEETING

3 November 2016 at 2 p.m. in Mezzanine Room 1, NCO

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Leslie Ashton on 01296 382290, email: lashton@buckscc.gov.uk

Members

Mr M Tett (C)
Mr M Appleyard (VC)
Mr B Adams
Mr T Butcher

Mr J Chilver
Mrs A Davies
Mr W Whyte

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON TUESDAY 14 JUNE 2016 IN MEZZANINE ROOM 3, COUNTY HALL, AYLESBURY, COMMENCING AT 10.00 AM AND CONCLUDING AT 11.24 AM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr B Adams, Mr M Appleyard, Mr J Chilver, Mrs A Davies and Mr W Whyte

IN ATTENDANCE

Ms G Quinton, Ms S Ayton, Ms F Mills, Mr R Schmidt, Ms S Kershaw, Mr J Batt and Mr C Adams (part)

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies had been received from Mr T Butcher.

2 DECLARATIONS OF INTEREST

Officers made a blanket declaration of interest regarding the item on Bucks Pay Awards.

3 MINUTES

The minutes of the previous meeting were signed by the Chairman and agreed as an accurate record.

4 EXCLUSION OF THE PUBLIC

That the press and public be excluded for the following item which is exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under the Authority.



5 CONFIDENTIAL MINUTES

The confidential minutes of the previous meeting were signed by the Chairman and agreed as an accurate record.

6 BUCKS PAY AWARDS 2016/17

The Committee received a report on Bucks Pay Award and discussed its contents.

DECISION: The Committee AGREED the 2016/17 Pay Award for CBP Employees.

7 TRANSPARENCY CODE

A report on the Transparency Code requirements was reviewed by the Committee.

DECISION: The Committee AGREED to sanction the publication of data in accordance with the Transparency Code.

8 PAY POLICY

The Committee reviewed the draft Pay Policy Statement.

DECISION: The Committee AGREED the Pay Policy Statement should be submitted to Full Council for ratification.

9 DATE OF NEXT MEETING

The next meeting will be held on 29th September 2016 in Mezzanine Room 3, New County Offices, Aylesbury.

CHAIRMAN

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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By virtue of paragraph(s) 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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By virtue of paragraph(s) 3, 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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